## Small employer insurer renewability and rating notice



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In compliance with lowa statute and regulation, the following information is disclosed to you at the time of application:

- 1. Your base premium rate on your initial date of coverage is determined by using the following factors:
  - Federal regulatory rating factors that apply to members of your group:
    - a. Whether coverage is individual or family
    - b. The geographic rating area
    - c. Age
- 2. Premium rates are renewed annually and are subject to change effective on the employer's annual renewal date.
- 3. Your group is guaranteed renewable each year except for one of the following reasons:
  - You fail to pay your premium when due;
  - You engage in fraud or misrepresentation;
  - You fail to meet minimum enrollment participation requirements;
  - We cease to offer coverage in the market in which the group master policy agreement is included;
  - There is no longer a member who resides or works in the service area; or
  - The group master policy agreement is issued to a bona fide association, and the employer ceases to be a member of the plan.

The undersigned agent hereby certifies that a copy of this disclosure statement was given to the undersigned employer prior to the employer's application for a group plan.

Agent/Salesperson	Employer
Signature	Signature
Print agent/salesperson name	Print employer name
Date	Date
	 Employer group name