

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, Contact ETF at https://etf.wi.gov/contact-us or 1-877-533-5020. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-877-533-5020 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?		If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . <u>Deductible</u> exceptions include office visit <u>copays</u> and for federally required <u>preventive services</u> . The <u>deductible</u> starts over with each plan year beginning on January 1 st .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Medical</u> : \$1,250 individual/\$2,500 family <u>Prescription drug</u> : Level 1 and 2: \$600 Individual \$1,200 Family	If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. The federal <u>maximum out-of-pocket</u> is \$9,450 individual/\$18,900 family. This applies to all essential health benefits, including services not included in the <u>out-of-pocket limit</u> . (i.e. certain level 3 & 4 <u>prescription drugs</u> and adult hearing aids covered under this <u>plan</u>).
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for Level 3 and Level 4 non-preferred <u>specialty drugs.</u> <u>Premiums</u> and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider?</u>	1-844-644-3455 for a list of network	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022) Page 1 of 8

Do you need a referral to	No	You can see the <u>specialist</u> you choose without a <u>referral</u> . However, it is recommended you get a
see a <u>specialist</u> ?		referral to an orthopedist or neurosurgeon for low back pain

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What Yo	ou Will Pay	Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /visit	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	<u>Specialist</u> visit	\$25 <u>copay</u> /visit	Not covered without preauthorization	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	Preventive care/screening/ immunization	No charge	Not covered	All preventive care services that have received an A or B grade <u>by the United</u> <u>States Preventive Services Task Force</u> are covered without cost sharing. Ask your in- network <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Full coverage is <u>required by federal</u> <u>law</u> .
If you have a test	Diagnostic test (x-ray, blood work)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Full coverage if <u>required by federal law</u> .
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> after deductible	Not covered	Prior <u>authorization required</u> or benefits not payable.

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		What Yo	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at navitus.com and etf.benefits.navitus.com	Level 1: Preferred <u>generic</u> <u>drugs and certain lower cost</u> <u>preferred brand name drugs</u>	\$5/prescription to <u>out-of-pocket limit</u> . (2 <u>copays</u> apply to certain 90-day supply <u>mail orders</u>)		In-network covers most up to a 30-day supply (90-day for certain prescriptions) retail and <u>mail</u> order. Out-of-pocket-limit of \$600 for an individual and \$1,200 for a family.
	Level 2: Preferred <u>brand drugs</u> and certain higher cost preferred generic drugs	max) per prescription to out-of-pocket limit. (2		In-network covers most up to a 30-day supply (90-day for certain prescriptions) retail and <u>mail</u> order. Out-of-pocket-limit of \$600 for an individual and \$1,200 for a family.
	Level 3: <u>Non-preferred</u> brand name and <u>certain high cost</u> <u>generic drugs</u>	40% <u>coinsurance</u> (\$150 max) per prescription. Member must pay the cost difference between the <u>non-preferred</u> brand drug and the <u>preferred generic</u> <u>equivalent drug if not</u> <u>medically necessary.</u>	Prescriptions may be filled at an <u>out-of-network</u> pharmacy in emergency situations only. At the <u>out-of- network</u> pharmacy, during the emergency situation, you should pay for the prescription in full and submit a reimbursement form to <u>Navitus</u> .	Federal maximum <u>out-of-pocket-limit</u> of \$9,450 for an individual and \$18,900 for a family applies for some Level 3 drugs.
	Level 4: <u>Specialty drugs</u> at <u>preferred</u> specialty pharmacy provider	\$50 <u>copay</u> per prescription for <u>preferred drugs</u> to specialty <u>out-of-pocket</u> <u>limit</u> . 40% <u>coinsurance</u> (\$200 max) per prescription for	Prescriptions may be filled at an <u>out-of-network</u>	Federal maximum <u>out-of-pocket-limit</u> of \$9,450 for an individual and \$18,900 for a family applies for some Level 4 drugs.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.etf.wi.gov</u>

	Level 4: <u>Specialty drugs</u> at participating pharmacy provider	non-preferred drugs. No out-of-pocket limit. 40% <u>coinsurance</u> (\$200 max) per prescription for <u>preferred drugs</u> to specialty <u>out-of-pocket</u> <u>limit</u> . 40% <u>coinsurance</u> (\$200 max) per prescription for non-preferred drugs. No <u>out-of-pocket limit</u> .	you should pay for the prescription in full and submit a reimbursement form to <u>Navitus</u> . Prescriptions may be filled at an <u>out-of-network</u> pharmacy in emergency situations only. At the <u>out-of- network</u> pharmacy, during the emergency situation, you should pay for the prescription in full and submit a reimbursement form to <u>Navitus</u> .	Federal maximum <u>out-of-pocket-limit</u> of \$9,450 for an individual and \$18,900 for a family applies for some Level 4 drugs.
Common Medical Event	Services You May Need	What ` Network Provider (You will pay the least	You Will Pay Out-of-Network Provide	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u> after deductible.	Not covered	None
surgery	Physician/surgeon fees	\$15 <u>copay</u> for primary doctor office visit \$25 <u>copay</u> for <u>specialist</u> office visit	Not covered	Additional services provided (e.g. costs of surgery, equipment, etc.) are subject to applicable <u>deductible</u> and <u>coinsurance</u> . <u>Prior</u> <u>approval</u> required for low back surgeries and MRI, CT, and PET scans.
If you need immediate medical attention	Emergency room care	\$75 <u>copay, deductible</u> ther 10% <u>coinsurance</u>	\$75 <u>copay, deductible</u> then 10% <u>coinsurance</u>	<u>Copay</u> is waived if admitted. Additional services (e.g. equipment, etc.) during the visit are subject to applicable <u>deductible</u> and <u>coinsurance</u> .
	Emergency medical transportation	10% <u>coinsurance</u> after deductible	10% <u>coinsurance</u> after deductible	None
	<u>Urgent care</u>	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit	Deductible does not apply. Additional services (e.g., labs, x-rays, etc.) during the visit are subject to applicable <u>deductible</u> and <u>coinsurance</u> .
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Prior approval recommended
stay	Physician/surgeon fees	10% <u>coinsurance</u> after deductible	Not covered	Prior approval required for low back surgeries and MRI, CT and PET scans

For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.etf.wi.gov</u>

Common Medical Event	Services You May Need	What Yo Network Provider (You will Pay the Least)	ou Will Pay Out-of-Network Provider (You Will Pay the Most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance	Outpatient services	\$15 <u>copay</u> /visit	Not covered	Additional services (e.g. labs, x-rays, etc.) during the visit are subject to applicable <u>deductible</u> and <u>coinsurance</u> .
abuse services	Inpatient services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Additional services (e.g. labs, x-rays, etc.) during the visit are subject to applicable deductible and coinsurance.
				Deductible does not apply for <u>copay</u> visits.
	Office visits	\$15 <u>copay</u> /visit	Not covered	Deductible and 10% <u>coinsurance</u> apply if prenatal and/or postnatal care billed as a package.
lf you are pregnant	Childbirth/delivery professiona services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	None
	Childbirth/delivery facility services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	None
lf you need help	Home health care	10% <u>coinsurance</u> after deductible	Not covered	Limited to 50 visits per year. Plan may approve 50 more per year.
recovering or have other special health needs	Rehabilitation services	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply. Physical, speech and occupational therapy limited to 50 visits per year, combined <u>rehabilitation</u> and <u>habilitation services</u> . Plan may approve 50 more per therapy, per participant, per year.
	Habilitation services	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply. Physical, speech and occupational therapy limited to 50 visits per year, combined <u>rehabilitation</u> and <u>habilitation services</u> . Plan may approve 50 more per therapy, per participant, per year.
	Skilled nursing care	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Facility coverage is limited to 120 days per benefit period.
	Durable medical equipment	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Hearing aids (adults) plan maximum payment \$1,000 per ear every 3 years. Children's hearing aids have no plan maximum payment.
	Hospice services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	None

		What Yo	ou Will Pay	Limitations, Exceptions, & Other		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information		
If your child needs dental or eye care	Children's eye exam	\$25 <u>copay</u>	Not covered	Limited to one per individual per year. Contact lens fitting not covered. Full coverage if required by federal law. <u>Deductible</u> does not apply.		
	Children's glasses	Not covered	Not covered	Excluded service.		
	Children's dental check-up	Not covered	Not covered	Excluded service.		
Evaluded Services & Other Covered Services						

Excluded Services & Other Covered Services:

Services Your Plan Gene	erally Does NOT Cover (Check you	ur policy or <u>plan</u> document for more informa	tion and a list of any other <u>excluded services</u> .)
 Cosmetic surgery 	 Infertility treatment 	 Non-emergency care when trave 	ling outside US
 Dental care (Adult) 	Long-term care	Private-duty nursing	Weight loss programs

 Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

 •Bariatric Surgery
 •Chiropractic care
 •Hearing aids
 •Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or www.oci.wi.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Kate Salveson at Quartz Health Benefit Plans Corporation at 1-844-644-3455 or TTY 711 or ETF at 1-877-533-5020 or <u>www.etf.wi.gov</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-644-3455, TTY 711 / 1-800-877-8973.

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-844-644-3455, TTY 711 / 1-800-877-8973.

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-644-3455, TTY 711 / 1-800-877-8973.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-644-3455, TTY 711 / 1-800-877-8973.

[.8973-877-8973] رقم (ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية هاتف الصم والبكم تتوافر لك بالمجان اتصل برقم

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-644-3455, ТТҮ 711 / 1-800-877-8973.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-644-3455, TTY 711 / 1-800-877-8973. 번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-644-3455, TTY 711 / 1-800-877-8973.

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 1-844-644-3455, TTY 711 / 1-800-877-8973.

ົ ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-644-3455, TTY 711 / 1-800-877-8973.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-644-3455, TTY 711 / 1-800-877-8973.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-644-3455, TTY 711 / 1-800-877-8973.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-844-644-3455, TTY 711 / 1-800-877-8973.पर कॉल करें। KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-844-644-3455, TTY 711 / 1-800-877-8973.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-644-3455, TTY 711 / 1-800-877-8973.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)			Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
■ The <u>plan's</u> overall <u>dec</u>	luctible	\$250	■ The <u>plan's</u> overall <u>deductible</u>	\$250	■ The <u>plan's</u> overall <u>deductible</u>	\$250	
Hospital (facility) [coinsurance] 10		\$25 10% 10%			 Specialist [<u>copay</u>] Hospital (facility) [<u>coinsurance</u>] Other [<u>coinsurance</u>] 	\$25 2] 10% 10%	
This EXAMPLE event ind Specialist office visits (pre Childbirth/Delivery Profess Childbirth/Delivery Facility Diagnostic tests (ultrasour Specialist visit (anesthesia	natal care) sional Services Services nds and blood wor		This EXAMPLE event includes servic Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs** Durable medical equipment (glucose medical equipment)	uding eter)	This EXAMPLE event includes se <u>Emergency room care</u> (including ma supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutche <u>Rehabilitation services</u> (physical the	edical es) erapy)	
Total Example Cost	\$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg wou	uld pay:		In this example, Joe would pay:		In this example, Mia would pa	ı y:	
Cost Sharir	ng		Cost Sharing		Cost Sharing		
Deductibles	\$2	50	Deductibles	\$250	Deductibles	\$250	
<u>Copayments</u>	\$2	00	<u>Copayments</u>	\$300**	<u>Copayments</u>	\$100	
Coinsurance	\$8	00	<u>Coinsurance</u>	\$400**	Coinsurance	\$200	
What isn't cov	ered		What isn't covered		What isn't covered	What isn't covered	

Limits or exclusions	\$0
The total Mia would pay is	\$550

**Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more Information about the wellness program contact: <u>https://www.webmdhealth.com/wellwisconsin/</u> or 1-800-821-6591

\$0 **\$950****

Limits or exclusions

The total Joe would pay is

\$0

\$1,250