

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [Contact ETF at https://etf.wi.gov/contact-us or 1-877-533-5020. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-877-533-5020 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,000 family	If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . <u>Deductible</u> exceptions include office visit <u>copays</u> and for federally required <u>preventive services</u> . The <u>deductible</u> starts over with each plan year beginning on January 1 st .
Are there services covered before you meet your <u>deductible</u> ?	you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	You pay 20% up to \$500 per individual <u>Prescription drug</u> :	If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. The federal <u>maximum out-of-pocket</u> is \$9,450 individual/\$18,900 family. This applies to all essential health benefits, including some services not included in the <u>out-of-pocket limit.</u> (i.e. certain level 3 & 4 <u>prescription drugs</u> and adult hearing aids covered under this <u>plan</u>).
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for Level 3 and Level 4 non-preferred <u>specialty drugs</u> . Coinsurance for adult hearing aids, <u>premiums</u> and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022) Page 1 of 8

Will you pay less if you use a network provider? Do you need a referral to see a specialist? All copayment and compared to see a specialist		<u>vork</u> You will pay the most if provider for the differen <u>billing</u>). Be aware, your (such as lab work). Che You can see the <u>specia</u> <u>referral</u> to an orthopedis	you use an <u>out-of-network</u> provider between the <u>provider's</u> c network provider might use ock with your provider before list you choose without a re- st or neurosurgeon for low b	f <mark>erral</mark> . However, it is recommended you get a ack pain
Common Medical Event	Services You May Need	What Yo Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness Specialist	No charge after <u>deductible</u> No charge after <u>deductible</u>	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	Preventive care/screening/ immunization	No charge	Not covered	All preventive care services that have received an A or B grade by the United States Preventive Services Task Force are covered without cost sharing. Ask your in- network provider if the services needed are preventive. Then check what your plan will pay for. Full coverage is required by federal law
If you have a test	Diagnostic test (x-ray, blood work)	No charge after deductible		Full coverage if <u>required by federal law</u> .
	Imaging (CT/PET scans, MRIs)	No charge after <u>deductible</u>	Not covered	Prior <u>authorization required</u> or benefits not payable.

Common Medical Event	Services You May Need	What Yo Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at navitus.com and etf.benefits.navitus.com	Level 1: Preferred <u>generic</u> <u>drugs and certain lower cost</u> <u>preferred brand name drugs</u>	\$5/prescription to <u>out-of-pocket limit</u> . (2 <u>copays</u> apply to certain 90-day supply <u>mail orders</u>)	Prescriptions may be filled at an <u>out-of-network</u> pharmacy in emergency situations only. At the <u>out-of</u> <u>network</u> pharmacy, during the emergency situation, you should pay for the prescription in full and submit a reimbursement form to <u>Navitus</u> .	In-network covers most up to a 30-day supply (90-day for certain prescriptions) retail and <u>mail</u> order. <u>Out-of-pocket-limit</u> of \$600 for an individual and \$1,200 for a family.
	Level 2: Preferred <u>brand drugs</u> and certain higher cost preferred generic drugs	20% <u>coinsurance</u> (\$50 max) per prescription to <u>out-of-pocket limit</u> . (2 <u>copays</u> apply to certain 90- day supply <u>mail order</u>)	Prescriptions may be filled at an <u>out-of-network</u> pharmacy in emergency situations only. At the <u>out-of</u> <u>network</u> pharmacy, during the emergency situation, you should pay for the prescription in full and submit a reimbursement form to <u>Navitus</u> .	In-network covers most up to a 30-day supply (90-day for certain prescriptions) retail and <u>mail</u> order. Out-of-pocket-limit of \$600 for an individual and \$1,200 for a family.
	Level 3: <u>Non-preferred</u> brand name and <u>certain high cost</u> <u>generic drugs</u>	40% <u>coinsurance</u> (\$150 max) per prescription. Member must pay the cost difference between the <u>non-preferred</u> brand drug and the <u>preferred generic</u> <u>equivalent drug if not</u> <u>medically necessary.</u>	Prescriptions may be filled at an out-of-network	Federal maximum <u>out-of-pocket-limit</u> of \$9,450 for an individual and \$18,900 for a family applies for some Level 3 drugs.
	Level 4: <u>Specialty drugs</u> at <u>preferred</u> specialty pharmacy provider	\$50 <u>copay</u> per prescription for <u>preferred drugs</u> to specialty <u>out-of-pocket</u> <u>limit</u> . 40% <u>coinsurance</u> (\$200 max) per prescription for	Prescriptions may be filled at an <u>out-of-network</u> pharmacy in emergency situations only. At the <u>out-of</u> <u>network</u> pharmacy, during the emergency situation,	Federal maximum <u>out-of-pocket-limit</u> of \$9,450 for an individual and \$18,900 for a family applies for some Level 4 drugs.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.etf.wi.gov</u>

	Level 4: <u>Specialty drugs</u> at participating pharmacy provider	non-preferred drugs. No out-of-pocket limit. 40% <u>coinsurance</u> (\$200 max) per prescription for <u>preferred drugs</u> to specialty <u>out-of-pocket</u> limit. 40% <u>coinsurance</u> (\$200 max) per prescription for non-preferred drugs. No <u>out-of-pocket limit</u> .		Federal maximum <u>out-of-pocket-limit</u> of \$9,450 for an individual and \$18,900 for a family applies for some Level 4 drugs.
Common Medical Event	Services You May Need	What ` Network Provider (You will pay the least	You Will Pay Out-of-Network Provide :) (You will pay the most)	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge after <u>deductible</u>	Not covered	None
surgery	Physician/surgeon fees	No charge after <u>deductible</u>	Not covered	Additional services provided (e.g. costs of surgery, equipment, etc.) are subject to applicable <u>deductible</u> and <u>coinsurance</u> . <u>Prior</u> <u>approval</u> required for low back surgeries and MRI, CT, and PET scans.
If you need immediate	Emergency room care	\$60 <u>copay</u> /visit	\$60 <u>copay</u> /visit	Copay does not apply to out-of-pocket limit and is waived if admitted.
medical attention	Emergency medical transportation	No charge after <u>deductible</u>	No charge after deductible	None
	<u>Urgent care</u>	No charge after <u>deductible</u>	No charge after <u>deductible</u>	Additional services (e.g. labs, x-rays, etc.) during the visit are subject to applicable <u>deductibles</u> and <u>coinsurance</u> .
If you have a hospital	Facility fee (e.g., hospital room)	No charge after <u>deductible</u>	Not covered	Prior approval recommended
stay	Physician/surgeon fees	No charge after <u>deductible</u>		Prior approval required for low back surgeries and MRI, CT, and PET scans

Common Medical Event	Services You May Need	What Yo Network Provider (You will Pay the Least)	ou Will Pay Out-of-Network Provider (You Will Pay the Most)	Limitations, Exceptions, & Other Important Information
If you need mental	Outpatient services	No charge after <u>deductible</u>	Not covered	None
health, behavioral health, or substance abuse services	Inpatient services	No charge after <u>deductible</u>	Not covered	None
	Office visits	No charge after <u>deductible</u>	Not covered	Deductible applies if prenatal and/or postnatal care is billed as a package.
lf you are pregnant	Childbirth/delivery professional services	No charge after <u>deductible</u>	Not covered	None
	Childbirth/delivery facility services	No charge after <u>deductible</u>	Not covered	None
If you need help	Home health care	No charge after <u>deductible</u>	Not covered	Limited to 50 visits per year. Plan may approve 50 more per year.
If you need help recovering or have other special health needs	<u>Rehabilitation services</u>	No charge after <u>deductible</u>	Not covered	Physical, speech and occupational therapy limited to 50 visits per year, combined <u>rehabilitation</u> and <u>habilitation services</u> . Plan may approve 50 more per therapy, per participant, per year.
	Habilitation services	No charge after <u>deductible</u>	Not covered	Physical, speech and occupational therapy limited to 50 visits per year, combined <u>rehabilitation</u> and <u>habilitation services</u> . Plan may approve 50 more per therapy, per participant, per year.
	Skilled nursing care	No charge after <u>deductible</u>	Not covered	Facility coverage is limited to 120 days per benefit period.
	Durable medical equipment	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	Hearing aids (adults) plan maximum payment \$1,000 per ear every 3 years. Children's hearing aids have no plan maximum payment.
	Hospice services	No charge after <u>deductible</u>	Not covered	None

		What Yo	ou Will Pay	Limitations Eventions 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs dental or eye care	Children's eye exam	No charge after <u>deductible</u> Not covered		Limited to one per individual per year. Contact lens fitting not covered. Full coverage if required by federal law.	
	Children's glasses	Not covered	Not covered	Excluded service.	
	Children's dental check-up	Not covered	Not covered	Excluded service.	
Excluded Services & Other Covered Services:					
Services Your Plan Gener	ally Does NOT Cover (Check y	our policy or <u>plan</u> docume	ent for more information an	nd a list of any other <u>excluded services</u> .)	
Cosmetic surgery	 Infertility treatment 	 Non-emerg 	ency care when traveling out	tside US	
 Dental care (Adult) 	 Long-term care 	 Private-duty 	y nursing	 Weight loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Bariatric Surgery	 Chiropractic care 	●He	earing aids	 Routine eye care (Adult) 	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or www.oci.wi.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance at (800) 236-8517 or www.dol.gov/ebsa/healthreform and the Wisconsin Office of the Commissioner of Insurance Agence. For more information about the www.dol.gov/ebsa/healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Kate Salveson at Quartz Health Benefit Plans Corporation at 1-844-644-3455 or TTY 711 or ETF at 1-877-533-5020 or <u>www.etf.wi.gov</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-644-3455, TTY 711 / 1-800-877-8973.

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-844-644-3455, TTY 711 / 1-800-877-8973.

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-844-644-3455, TTY 711 / 1-800-877-8973.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-644-3455, TTY 711 / 1-800-877-8973.

[.8973-8973-877-8973] رقم (ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية هاتف الصم والبكم تتوافر لك بالمجان اتصل برقم

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-644-3455, ТТҮ 711 / 1-800-877-8973.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-644-3455, TTY 711 / 1-800-877-8973. 번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-644-3455, TTY 711 / 1-800-877-8973.

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 1-844-644-3455, TTY 711 / 1-800-877-8973.

ົ ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-644-3455, TTY 711 / 1-800-877-8973.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-644-3455, TTY 711 / 1-800-877-8973.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-644-3455, TTY 711 / 1-800-877-8973.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-844-644-3455, TTY 711 / 1-800-877-8973. पर कॉल करें। KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-844-644-3455, TTY 711 / 1-800-877-8973.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-644-3455, TTY 711 / 1-800-877-8973.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland



Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

The plan would be responsible for the other costs of these EXAMPLE covered services.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	re and a	Managing Joe's Type 2 Diab (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
The <u>plan's</u> overall <u>deductible</u>	\$500	■ The <u>plan's</u> overall <u>deductible</u>	\$500	■ The <u>plan's</u> overall <u>deductible</u>	\$500	
 <u>Specialist [copay</u>] Hospital (facility) [<u>coinsurance</u>] Other [<u>coinsurance</u>] 	\$0 0% 0%	 <u>Specialist [copay]</u> Hospital (facility) [<u>coinsurance</u>] Other [<u>coinsurance</u>] 	\$0 0% 20%	 <u>Specialist [copay</u>] Hospital (facility) [<u>coinsurance</u>] Other [<u>coinsurance</u>] 	\$0 0% 20%	
This EXAMPLE event includes servi Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bloo Specialist visit (anesthesia)	es	This EXAMPLE event includes servic <u>Primary care physician</u> office visits (includes as education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs**</u> <u>Durable medical equipment</u> (glucose medical equipment)	uding	This EXAMPLE event includes service <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy	h	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$500	Deductibles	\$500	Deductibles	\$500	
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$60	

What isn't covered

\$400**

\$900**

\$0

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$0

\$0

\$500

Coinsurance

Limits or exclusions

The total Joe would pay is

\$40

\$0

\$600